

Professional Development, Coaching, and Consulting for **Education Leaders**

...at every level of the system



A network committed to achievement, equity & inquiry

Springboard Schools seeks to transform schools throughout California into vital places to learn and to teach. We work with education leaders in both schools and districts to develop, assess and use the knowledge needed for schools to engage in a systematic and sustainable improvement process. Springboard Schools aims to help create a future in which all students learn to high levels and where race, class, language, gender, and culture are no longer good predictors of educational outcomes.



Great schools have great leaders. But effective leaders aren't born that way... they learn the leadership skills they need.

Since its founding in 1995, as the Bay Area School Reform Collaborative (BASRC), Springboard Schools has helped education leaders in hundreds of California schools make their educational systems better. Our 'research to action' model provides proven strategies to improve student outcomes. Our goal is simple: that every child in every classroom in California get the education she or he needs to succeed.

Now these years of work have been captured in a brand new series of Leadership Development Seminars. This interlocking series of workshops makes it possible for teacher leaders, principals, district office staff, superintendents, and school board members to each gain the knowledge and skills they need now. And it allows school districts to choose from a menu of options to build a customized plan to meet their most pressing needs.

Each Leadership Development Seminar is a stand-alone module, packed with valuable practical strategies, tools and tips drawn from our research in schools across the state which are getting great results with challenging student populations.

Leadership Development Seminars are available in regularly-scheduled sessions offered around the state, or they can be delivered in your school or district. Either way, most are limited to small groups to ensure that participants get the individual attention they need. And our experienced staff is available for follow-up coaching as well.

Professional Development for Education Leaders

Unless otherwise noted, all are 2 day meetings

For Teacher-Leaders

- Instructional Leadership to Close the Achievement Gap: The Teacher's Role (4 days)

For School Leaders

- Instructional Leadership to Close the Achievement Gap: The Principal's Role (4 days)
- Using Best Practices Strategies to Close the Achievement Gap for ELL Students: The Principal's Role
- Using Best Practices Strategies to Close the Achievement Gap for Special Education Students
- Leading the Journey to Equity: Creating a Culturally Proficient School

For District Leaders

- Building a District-wide Accountability System: Assessing and Monitoring Performance to Close the Achievement Gap
- Instructional Leadership to Close the Achievement Gap: The Role of the Executive Team
- Using Best Practices Strategies to Close the Achievement Gap for ELL Students: The Role of the District Leadership Team
- Closing the Achievement Gap for Special Education Students: The Role of the District Leadership Team
- Leading the Journey to Equity: Creating a District-wide System That Helps All Students Succeed

Best Practices Institute Series

Every year, Springboard Schools' Best Practices Institutes bring together our research team and representatives from the high-poverty, high-performing districts and schools we've studied. The Best Practices Institutes give your district team the chance to hear first-hand both the latest research and the stories and lessons behind remarkable results.

The high performers that you'll meet at a Springboard Best Practices Institute are real people from real California schools and districts. They grapple with the same challenges you do—impoverished communities, bare-bones resources, students learning English. They aren't perfect. Yet they are getting results, and they are eager to share what they have learned and to learn from you as well.

What You Can Expect At Every Springboard Best Practices Institute

- **Laying the foundation for next steps.** Start to transform your school for the better.
- **Information, tips and techniques tailored to meet your requirements and your interests.** Topics for 2006-2007 include:
 - **Best Practices Strategies from High Performing Elementary Schools**
 - **Best Practices Strategies from High Performing Middle Schools**
 - **Best Practices Strategies from High Performing High Schools**

"[Springboard Schools] provides extremely valuable professional development for our teachers and administrators. Not only is their information research-based, timely, and useful, sessions are planned effectively so that participants are engaged and have the strategies to move ahead in their own district."

Sue Olds,
Assistant Superintendent, Curriculum and Instruction,
Petaluma City Schools

Springboard Schools Consulting and Coaching Services

Change is most effective when launched from inside an organization. But research tells us that few districts are able to make substantial progress without outside help. Springboard Schools' Consulting and Coaching Services are designed to give school and district leaders and governance teams access to the outside expertise and support they need to improve the performance of their organizations.

Springboard's coaches and consultants are chosen for their years of experience leading change in districts and schools in every part of California. But more than that, they are chosen for their ability to understand your issues—to connect Springboard's body of knowledge with your particular circumstances to create new solutions. You can count on your Springboard consultant or coach to help your team identify key points of leverage and build a plan that will deliver the greatest positive educational impact in your district.

More About Springboard Consulting

Choose Springboard's consulting services when you need a carefully-designed, time-limited package of support in a key area. Springboard consultants are our most experienced education leaders. We provide them with training and they provide you with customized support. For 2006-2007, Springboard is offering three consulting packages:

- **Strategic Planning**
- **Executive Coaching for New Superintendents**
- **Building an Effective Governance Team**

More About Springboard Coaching

Springboard's clients who need ongoing help in planning and implementing key elements of their reform plan often prefer a coaching relationship. Springboard coaches are experienced education professionals available to work with you on site to help you cope with the day-to-day challenges of improvement.

School and district leaders can contract with Springboard coaches

- As a follow up service to increase the impact of Springboard Professional Development.
- To help school and district leaders manage fundamental change in PI districts and schools.
- As a part of Springboard's District Partner Program. Springboard Partner Districts work with Springboard coaches over a period of years to design and carry out comprehensive reform efforts that improve student achievement overall and narrow the achievement gap.

Whether your requirements are short- or long-term, Springboard Schools has the expert assistance you need.

Online Courses

Springboard's eight-week online Introduction to the Classroom Cycle of Inquiry course imparts the theory and how-to of classroom inquiry to those who are poised to undertake this work in their own classroom or to support others to do so. The Classroom Cycle of Inquiry is Springboard's structured process for examining:

- 1) How individual and groups of students are doing in a particular classroom (specifically those students whose needs are not currently being met)
- 2) What gaps in knowledge and skills students might need to overcome to meet grade-level standards
- 3) How to modify teaching practice to address these gaps
- 4) How to evaluate whether these changes are effective

Participants spend between 2 and 4 hours a week reading assigned materials, responding to prompts by posting comments to a Discussion Board, and interacting with classmates in an online dialogue.

The SpringWare™ Suite of Data Tools

Every Springboard Schools solution starts with data. We have found that only by carefully measuring and monitoring each student's progress can schools improve and districts succeed. Only with careful analysis of data can achievement gaps be closed, resources allocated, and equity assured.

To make it easier for education leaders to manage the large amounts of data generated by frequent assessments and ever-increasing reporting requirements, Springboard Schools has developed the SpringWare™ Suite of data tools. Each tool has been developed in tandem with education leaders at schools and districts, and each has been extensively tested and debugged. Many of the SpringWare data tools are accessed through the web browser you already use. Springboard helps you set up the tools and trains your staff to use them effectively. Take a look at these cost-effective data tools to see how they can simplify your data management requirements.



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